

Meeting Minutes - Open Source Matters, Inc. Board meeting 15 December 2016

Attendees: Sarah Watz, Saurabh Shah, Ronni K. Gothard Christiansen, Rod Martin, Joe Sonne, Mike Demopoulos

Not Attending:

Quorum: Yes

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### 1. Call to order

Sarah Watz called the meeting to order.

### 2. Roll Call

The Secretary executed the roll call, establishing the presence of a quorum.

### 3. Approval of Agenda

Joe Sonne made the motion to approve the agenda. Sarah Watz seconded. The motion passes with unanimous consent.

### 4. Approval of meeting minutes November 17, 2016

Joe Sonne made the motion to approve the meeting minutes of November 17, 2016. Ronni Christiansen seconds. The motion passes with unanimous consent.

### 5. Report of the President

#### a. Organization

- i. This past week has been very stressful for the community. A lot of rumors and stress of not having full insight has caused some to question the CRT process. There has been expressed feelings that there has been no or little transparency in the process and a strong disbelief of leadership's decision. The Leadership published this blogpost to explain more to the community how the feedback has been taken in and will make impact and improvements in the CRT process in the future  
<https://community.joomla.org/blogs/leadership/3089-handling-conflict-in-the-joomla-community.html>
- ii. In the past week a few active community members have stepped down from their positions since they do not support the Leadership's decisions and way of leading. When someone steps down other Joomlaers! steps into their roles and the work continues. That is the strength of our organization, that our volunteers are ready to step into new roles and fill the gaps. It is never easy but will happen.

My concern at this time is that someone that has a lot of responsibility across the project makes the project vulnerable and it is not that easy to get all the responsibilities distributed fast enough and get new people on the position up to speed. This is the situation right now and hopefully the new structure will make this adjustments when someone leaves, steps down or have to leave the project will make it easier since we don't encourage that for the future.

### 6. Report of the Treasurer

- a. Ronni K. Gothard Christiansen makes a Motion to approve a budget of up to \$45,000.- USD for a Super Sprint planned in January of 2017 involving teams from CLT, PLT and OSM with clear goals and objectives as defined in the proposal submitted to OSM by Rowan Hoskyns-Abrahall from the CLT. Joe Sonne seconded the motion. The motion passed with unanimous consent.

Ronni K. Gothard Christiansen will liaison from Legal Team with Rowan as to contracts and agreements to get them signed and approved by OSM in the current fiscal year.

- b. A motion to add 30 day reimbursement limit to the policy was agreed to be added. This means you need to submit reimbursement within 30 days to be accepted.

## 7. Team Reports

### a. Capital Team

- i. The Joomla Forum Team finally did a vote regarding allowing a pilot project of forum sponsorship. The vote passed and now they are looking for mechanisms they can put in place to track and analyze the metrics regarding what effect forum category sponsorship may have. We have a sponsor that has been waiting more than 1 year to have their name associated with a forum category. They have offered the project \$35,000/yr for a category sponsor recognition.
- ii. Mike Veekmans (MWG Leader) & Elisa Foltyn (Project Lead Designer) both resigned without notice last week. This is causing major disruption in the Marketing Working Group. Some people in marketing are putting forward suggestions and ideas of how the void can be managed at the moment.
- iii. Hostingcon offered the Joomla project a free booth again for their conference from April 3 to 6, 2017. Mike Demopoulos is trying to find someone to help him sell sponsorships at this conference.

### b. Certification Team

- i. Weekly reports can be read here <https://volunteers.joomla.org/teams/certification-team>
- ii. We have at this time 17 JLPs (Joomla Learning Partners) complete list here <http://resources.joomla.org/en/joomla-learning-partners>
- iii. During 2016 there's been 7 Certification Exam Sessions provided <https://certification.joomla.org/exam/archive>
- iv. Currently we have 49 Joomla! Administrator Certified <https://exam.joomla.org/index.php/component/certification/>

### c. Legal Team

- i. Clarifying details (Marijke + Ronni) on some smaller details on the bylaws which needs a small clarification by Lawyers for Leadership / Transition Team.
- ii. Review of potential Venue Contract for JWC Team.
- iii. Creation of new sponsorship agreement contract with new sponsor in progress for Capital Team.

## 8. Any Unfinished Business

Status Transition Team

Clarify with Lawyer if you can abstain in the coming Officers election (question raised).

A call for nominees to the Department Coordinator Teams will be posted this week.

## 9. New Items

A. Offer from likehumans.com. There is a folder with materials in it that helps you understand what they are all about. Essentially they help organizations with conflict resolution. They have offered to work with the Joomla project on a pro bono basis.

<https://drive.google.com/open?id=0Bxny3ltRUeTEN1dQWThDM1dzanM>

C. Our advice moving forward is to get a team under the Program Department to focus on joomla.com and demo.joomla.org including templates. And that team would then be responsible for the collaboration with SiteGround to attract more users, look at conversion rate and communication.

E. We advise the new leadership to call for a RFP for the Joomla! Shop to sign a print-on-demand company. There are many benefits for that like the tax law in the US.

**10. Date & Time of Next Meeting**

- a. January 19, 2017

Rod Martin made a motion to adjourn the meeting, Sarah Watz seconded. Motion passes by unanimous consent.

*Prepared by Joe Sonne (Secretary of the board of Open Source Matters, Inc)*

**Appendix:**